ST PATRIC’S PRIMARY SCHOOL

PARENTS/ VOLUNTEERS
CODE OF PRACTICE
This Code of Practice applies to all persons volunteering within St Patrick’s Primary School.

All volunteers (including parents) are encouraged to participate in a Student Protection Framework Induction. This is a document which is available at the school in hard copy or available on the school website at www.spw.catholic.edu.au

All non-parent volunteers must undergo employment screening under the Working With Children Check. The check is fully portable which means it can be used for any paid or unpaid child related work in NSW for as long as the volunteer remains cleared. Visit the website at http://www.kids.nsw.gov.au/Working-with-children/New-Working-with-Children-Check

Parents and Volunteers have a significant role in the work of the school. Volunteers have an integral part to play in providing a safe and enjoyable environment for our young people at St Patrick’s Primary School.

Parents/ Volunteers are expected to follow the principles of:

- Safety
- Respect
- Support
- Ethical Communication
- Ethical Conduct

Parents /Volunteers should:

- Behave honestly and with integrity
- Act with care and diligence
- Behave and dress appropriately

Parents /Volunteers should think and act safely:

- Put safety first in all activities.
- Follow the safety procedures outlined in the School’s Operational guidelines, to the best of your ability, as outlined in this document.
Induction Process.

- If a direct threat is identified, assist in the evacuation of the area and/or situation as quickly as possible.
- Work only according to your level of competency. Contact and report to School Administration when confronted with a situation which you are unable to contend with or is beyond your role and responsibility.

Parents /Volunteers should treat students and staff with respect:

- Respect the rights of individuals and maintain an appropriate level of confidentiality.
- Treat everyone with courtesy, sensitivity, tact, consideration and humility.
- Assist in the creation of an environment free of fear, harassment, racism and exploitation.
- Respect the cultures, beliefs, opinions and decisions of others although you may not always agree.
- Take instruction from and not obstruct the responsible staff member in any way in regards to the execution of their duties.
- Report any illegal activity to the School’s Administration or appropriate staff member.

Parents / Volunteers are encouraged to be part of the St Patrick’s family
Parents / Volunteers should use appropriate communication skills when engaging with students:

✓ Acknowledge the needs and concerns of the individual.
✓ Practice effective listening (For example ask open questions; be alert to non-verbal communication; stay calm and relaxed).
✓ Be aware of the young person’s physical space.
✓ Be aware of your own body language.
✓ Be judicious in making physical contact with young people and at all times seek the young person’s permission to do so.
✓ Stay calm and relaxed.
✓ Be clear and consistent.
✓ Use non-discriminatory respectful and non-judgmental language.
✓ Seek advice whenever appropriate.
✓ As a volunteer, you must follow all instructions from the staff and School Administration. You should not engage directly with media representatives and should refer all enquiries to School Administration.

Parents / Volunteers must not:

✓ Smoke or use tobacco products while volunteering and/or on school property.
✓ Use, possess, or be under the influence of alcohol at any time while volunteering and/or on school property.
✓ Use, possess, or be under the influence of illegal drugs at any time while volunteering and/or on school property.
✓ Condone the use of or provided any of the above substances to any students, employees or other volunteers.
✓ Verbally harass or abuse any person or use profanity while volunteering and/or on school property.
✓ Utilize your position as a volunteer to take advantage of any young person.

Any breaches of this Code of Practice will be dealt with by the school principal in the first instance and appropriate authorities will be contacted if necessary. Should you have any questions with regard to any of the above you should contact the school Principal, David Adams-Jones, in the first instance on 69642888.

I wish to acknowledge the Brisbane Catholic Education Office for this template document.